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# Faculty of Medicine Call for Canada Research Chair (Tier 2) Applications from Federally Designated Groups

The Faculty of Medicine (FoM) invites internal applications for up to three Tier 2 Canada Research Chairs (CRCs) in any field of research aligned to the FoM strategic plan to be considered for the 2021 CRC Competition. As this is an internal search, applicants must already hold a full-time, tenure-stream faculty appointment in the Faculty of Medicine at UBC. Applicants must be at the rank of Assistant or Associate Professor.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination) who (a) are excellent emerging world-class researchers who have demonstrated particular research creativity (b) have demonstrated the potential to achieve international recognition in their fields in the next five to ten years, and (c) have the potential to attract, develop and retain excellent trainees, students and future researchers. The chairholder must demonstrate an original, innovative, high quality research program. Chairs are tenable for five years and are renewable once.

### Applicants

Applicants must meet the eligibility requirement for a Tier 2 CRC position. Normally, applicants for Tier 2 Chairs should be no more than 10 years from their highest degree at the time of chair nomination. Applicants who are more than 10 years from earning their highest degree (and where career breaks such as maternity, parental, extended sick leave, clinical training, etc., exist) may have their eligibility for a Tier 2 chair assessed through the CRC program's Tier 2 justification process. Effective March 1, 2020, research interruptions caused by the COVID-19 pandemic are recognized.



## Faculty of Medicine

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UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with [UBC's CRC Equity, Diversity, & Inclusion Action Plan](#) (<https://academic.ubc.ca/sites/vpa.ubc.ca/files/documents/EDIAP - 13 DEC 2018 EE.pdf>)

[<https://academic.ubc.ca/sites/vpa.ubc.ca/files/documents/EDIAP - 13 DEC 2018 EE.pdf>], and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible

minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey [[https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)] ([https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)) ] as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the *BC Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

### **Application Process**

**All applicants are required to self-identify as a member of one or more of the four designated groups using the equity survey** [[https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)] ([https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)) ]. Self-identification is necessary for the University to achieve equity targets set by the CRC Program. This information will be stored in a secure database and made available only to members of the adjudication committee.

A complete application package includes:

1. a letter of support from the Department Head or School Director outlining the individual's research accomplishments to date and future research potential and (if applicable) a financial commitment statement confirming ongoing salary support during and post CRC for grant tenure track or grant tenured faculty members;
2. a maximum six-page letter of interest describing qualifications and research plans for the chair and;
3. a full curriculum vitae.

Please submit application materials to the Vice Dean of Research in Medicine (Dr. Robert McMaster) via the [Faculty of Medicine CRC Submission Portal](#) [[https://ubc.ca1.qualtrics.com/jfe/form/SV\\_aXecjcBSfUDy2EK](https://ubc.ca1.qualtrics.com/jfe/form/SV_aXecjcBSfUDy2EK)] ([https://ubc.ca1.qualtrics.com/jfe/form/SV\\_aXecjcBSfUDy2EK](https://ubc.ca1.qualtrics.com/jfe/form/SV_aXecjcBSfUDy2EK)) ] for consideration. The closing date for application submission is **May 24, 2021** at 11:59pm.

Department Heads and School Directors may support a maximum number of applications based on the total number of tenure-stream faculty within the particular Department/School. Please see the Faculty of Medicine website [<https://mednet.med.ubc.ca/Research/FundingOpportunities/Pages/Canada-Research-Chairs.aspx> (<https://mednet.med.ubc.ca/Research/FundingOpportunities/Pages/Canada-Research-Chairs.aspx>)] for details.

The assessment of application materials and the identification of successful candidates will be undertaken by an adjudication committee chaired by the Vice-Dean, Research and recommended to the Dean of Medicine. Successful applicants are expected to submit a nomination application to CRC Program in the October 2021 CRC national competition. If you have any questions, please contact Shelly Au in the Faculty of Medicine's Office of Research via email at [shelly.au@ubc.ca](mailto:shelly.au@ubc.ca) (<mailto:shelly.au@ubc.ca>). All Chair nominations are subject to review and final approval by the CRC Secretariat.

In UBC's Strategic Plan: Shaping UBC's Next Century, inclusion, innovation, and collaboration have been identified as our key themes, and the University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact **Shelly Au** via email at [shelly.au@ubc.ca](mailto:shelly.au@ubc.ca) (<mailto:shelly.au@ubc.ca>). Additionally, an inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities> (<https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>). UBC Vancouver staff or faculty may contact the Health Promotion Programs ([information@hse.ubc.ca](mailto:information@hse.ubc.ca) (<mailto:information@hse.ubc.ca>)) or the Centre for Accessibility ([accessibility@ubc.ca](mailto:accessibility@ubc.ca) (<mailto:accessibility@ubc.ca>)) for support and assistance with accommodation questions.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

**Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty — comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and more than 9,000 clinical faculty members — is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

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**Faculty of Medicine**

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