



MEMORANDUM – December 3, 2019

To: Deans

Copy: Andrew Szeri, Provost and Vice-President, Academic – UBCV

Copy: Ananya Mukherjeed Reed, Provost and Vice-President Academic, UBCO

From: Eric Eich, Vice Provost and Associate Vice-President, Academic

Special Call For Canada Research Chair (Tier 2) Applications from Federally Designated Groups

In order to redress the under-representation of members of equity-seeking groups among our Canada Research Chairholders, this new initiative follows the provision for a special program as described by Section 42 of the BC Human Rights Code. This opportunity is open only to exceptionally qualified individuals who self-identify as members of one or more of the four federally designated groups – women, visible minorities/members of groups that are racially categorized, person with disabilities, or Indigenous Peoples.

The identification of outstanding candidates from the designated groups is central to the University’s mission, and in particular its pursuit of excellence and equity, as well as to its capacity to fulfill the objectives of UBC’s [CRC Equity, Diversity and Inclusion Action Plan](#).

The Provost therefore invites applications for up to **six Tier 2 Canada Research Chairs** in any field of study (CIHR, NSERC and SSHRC). Applicants must hold a full-time, tenure-track or tenured appointment as Assistant or Associate Professor at UBCV or UBCO. The following timeline allows for the submission in the September 2020 cycle.

Application Timelines	
January 31, 2020	Application Submission to Dean or Associate Dean of Research
March 31, 2020	Dean’s application submission to Provost’s Office
May 31, 2020	Results announcement to respective chair nominees and Deans

Documentation Required from the Applicant

- 1) A letter of support from the Department Head or School Director outlining the research accomplishments of the applicant to date and their future research potential. Letter should include a financial plan in support of the applicant;
- 2) a maximum ten-page letter of interest describing qualifications and research plans for the potential chair;
- 3) Full curriculum vitae.



Applicants should submit all material to their respective Dean or Associate Dean of Research.

Dean's Office Adjudication and Submission to Vice-Provost

The criteria for awarding chairs will be, first and foremost, research excellence of the faculty member to be nominated. Deans may forward as many as six potential applicants listed in rank order, to the Provost's Office for further consideration to ubc.crc@ubc.ca attention Dr. Eric Eich, by March 31, 2020. Deans may decide to utilize their already established Dean's Advisory Committees for appointment, promotion and tenure to assist in their assessment of candidates. This should be reflected in their applications.

The identification of successful candidates will be determined by an adjudication committee chaired by the Vice-Provost and Associate Vice-President Academic. The Committee will be provided with the full application package, as well as knowledge of demographic data collected from applicants by the Equity and Inclusion Office.

For more information about this opportunity, please contact Dr. Eric Eich via email at eric.eich@ubc.ca.

All Chair nominations are subject to review and final approval by the CRC Secretariat.

Chair support

To support these new nominations, each chair will be allocated \$10,000 from the CRC award to support their research expenses. The CRC candidate may also be eligible to access CFI Infrastructure. The Provost office and Institutional Programs Office will assess the situation on a case-by-case basis and determine the amount of CFI cap based on the infrastructure needs of the candidate.

It is expected that resources from academic units will be available to support the new chair appointments i.e. salary differential, space, equipment, etc.

UBC has committed to supporting accommodations for CRCs with disabilities through a pilot for centralized accommodations funding. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Linda Leathley at 604-827-1877 or linda.leathley@ubc.