

Posting Date: April 8, 2022

Posting End Date

June 13, 2022

Assistant Professor (Tenure Track), Tier 2 Canada Research Chair | School of Population and Public Health

The School of Population and Public Health (SPPH) at The University of British Columbia (UBC) invites all eligible candidates to apply for a Tier 2 Canada Research Chair (CRC) in Anti-Racism in Population and Public Health. The successful candidate will be eligible to hold an appointment at the rank of Assistant Professor (tenure track).

The SPPH is a research-intensive unit that also has a strong emphasis on education. SPPH is home to approximately 65 primary faculty members and 350 graduate students whose research interests align with four divisions: Epidemiology, Biostatistics & Public Health Practice; Health in Populations; Health Services and Systems; and Occupational and Environmental Health. There are also several areas of emphasis that cross-cut more than one division, such as global health, ethics, and research methodology. SPPH provides training for undergraduate, graduate, and post-professional students across multiple programs, including PhD and MPH degrees.

Reporting to the Director, SPPH, the successful candidate will be expected to lead a productive, innovative, and internationally recognized research program in Anti-Racism in Population and Public Health. As the Chairholder, the individual will be expected to address major gaps in availability of race/ethnicity data needed to understand health diversity, identify and monitor inequities, and inform health policy and decision making; gaps that were recently highlighted by the COVID-19 (C-19) pandemic. The successful candidate will undertake research that aims to improve the health status of Black, racialized and Indigenous communities in British Columbia, Canada, and globally; and will lead training in anti-racist research and practice in population and public health. The successful candidate will also be expected to participate in the teaching activities of the School, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners.

The successful candidate will hold a PhD and will have demonstrated evidence of ability in teaching, evidence of ability in scholarly activity related to anti-racism and population health, and will be expected to provide service to the University and the broader academic and

professional community. The successful candidate will have demonstrated ability as a health data champion to conduct research and provide training in partnership with racialized communities, and in inclusive leadership practices engaging with empathy, understanding and respect of diverse and divergent perspectives and behaviours in their teaching, research and service activities.

Applicants must meet the eligibility requirement for a Tier 2 CRC position. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the CRC program's Tier 2 justification process. Effective March 1, 2020, research interruptions caused by the COVID-19 pandemic are recognized and may be counted as an eligible delay. Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Please consult the Canada Research Chairs website [www.chairs.gc.ca](https://www.chairs-gc.ca/) [https://www.chairs-chaires.gc.ca/] for full program information, including further details on eligibility criteria.

In UBC's Strategic Plan: Shaping UBC's Next Century, inclusion, innovation, and collaboration have been identified as our key themes. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Amanda Versteeg at 604-827-4524 or Amanda.versteeg@ubc.ca.

Applications should include a letter outlining the applicant's research, teaching interests, and strengths; it should also speak to the applicant's experiences in increasing equity, diversity, and inclusion in previous institutional environments, in curriculum, and in supporting diverse students; a detailed curriculum vitae and the names of four references. Applications should be directed to:

Aslam Anis, PhD

Professor and Director pro term

School of Population and Public Health

Email: executive.assistant@spph.ubc.ca with subject line: CRC Tier 2 in Anti-Racism in Population and Public Health Position

Salary will be commensurate with qualifications and experience. The anticipated start date for this position is April 1, 2023, or upon a date to be mutually agreed. Review of applications will begin on June 23, 2022.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's [CRC Equity, Diversity, & Inclusion Action Plan](https://academic.ubc.ca/sites/vpa.ubc.ca/files/documents/EDIAP%20-%202013%20DEC%202018%20EE.pdf) [https://academic.ubc.ca/sites/vpa.ubc.ca/files/documents/EDIAP%20-%202013%20DEC%202018%20EE.pdf] and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete the equity survey [https://ubc.ca/1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9] as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC *Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the UBC Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

The University of British Columbia is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrolment in North America, the UBC Faculty of Medicine is a leader in both the science and the practice of medicine and public health. Across British Columbia, more than 11,000 faculty and staff are training the next generation of clinicians, health care public health professionals and health researchers, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized, celebrated and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-engagement/centre-accessibility/faculty-and-staff-disabilities>.