

Tenure-Track Faculty Position: CIHR Canada Research Chair (Tier 2) Assistant or Associate Professor

November 3, 2020

The Department of Computer Science at the University of British Columbia (Vancouver campus) is inviting applications for a tenure-stream faculty position. The successful applicant will be appointed at the level of Assistant Professor or Associate Professor and will be nominated for a Tier 2 Canada Research Chair in a health-related area of computer science, sponsored by the Canadian Institute for Health Research.

Applicants must meet the eligibility requirements for a CRC Tier 2 position, which are intended for exceptional emerging scholars who have completed their PhD within the last 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree and have experienced legitimate career interruptions (maternity, parental or extended sick leave, clinical training, or family care) may have their eligibility for a Tier 2 chair assessed through the program's Tier 2 justification process. Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria: www.chairs-chaire.gc.ca.

Nominations are subject to review and final approval by the CRC Secretariat.

Inclusion has been identified as a key theme in UBC's Strategic Plan: Shaping UBC's Next Century. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Claire Buffoni at headsec@cs.ubc.ca.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete the equity survey (https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHoI7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

The UBC Department of Computer Science (<https://www.cs.ubc.ca>) ranks among the top Departments in North America, with 60 tenure-track faculty and approximately 200 graduate and 2,000 undergraduate students. Department members are recognized internationally for excellence

in research, teaching and innovation. Faculty members include a Canada 150 Research Chair and several Canada Research Chairs, Fellows of prestigious societies including the Royal Society of Canada, ACM, IEEE, SIAM and the Sloan Foundation.

Applicants must hold a Ph.D. in Computer Science or a related area by the start date in the position and must demonstrate evidence of research success and a high potential to be leaders in their research field. Successful candidates will develop and maintain an internationally-recognized research program and are expected to effectively supervise graduate students, collaborate with other faculty members, obtain external funding, teach computer science courses for undergraduate and graduate students, and actively participate in departmental activities. The potential of an applicant's research program to complement and extend the existing research and teaching strengths of the department will be an important factor in selection. The department is currently engaged in collaborative research with partners in the department of medicine and the wider biomedical community, including the BC Cancer Agency and St. Paul's Hospital.

If appointed at the rank of Assistant Professor, the successful candidate will have demonstrated evidence of ability in teaching, evidence of ability in scholarly activity, and will be expected to provide service to the University and the broader academic and professional community. If appointed at the rank of Associate Professor, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to actively participate in the affairs of the Department and the University.

Interested applicants should submit a CV, a research statement, a teaching statement, and the names of three references (if applying at the rank of Assistant Professor), or four arm's length references (if applying at the rank of Associate Professor). The teaching statement should include a record of teaching interests and experience. Applicants should also include a statement describing their experience working with a diverse student body, as well as their past, present, and/or future contributions to creating/advancing a culture of equity and inclusion on campus or within their discipline.

The anticipated start date for this position is July 1, 2021 or later. The website will remain open for submissions through the end of the day on December 13, 2020. The website may remain open past that date at the discretion of the recruiting committee. All applications submitted while the website remains open will be considered.

Applications are to be submitted online via the 'Apply Now' button below.

In assessing applications, UBC recognizes the impact that leaves (e.g., maternity or illness) can have on a candidate's record of research achievement, and such leaves are considered carefully during the assessment process.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures,

planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database

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Questions can be directed to Dr. Ian Mitchell, Chair, Recruiting Committee, mitchell@cs.ubc.ca.