

FULL-TIME TENURE-TRACK POSITION IN INDIGENOUS NATURAL SCIENCES

(DEADLINE: JULY 1, 2020)

(DATE POSTED: MARCH 18, 2020)

Job summary

The Faculty of Forestry at the University of British Columbia (UBC), invites applications for a tenure-track academic position in Indigenous Natural Sciences at the Assistant or Associate Professor level, to commence on July 1, 2021 or when a suitable candidate is found. The UBC Vancouver campus is located on the traditional, ancestral and unceded territory of the x^wməθk^wəyəm (Musqueam).

Depending on the background of the successful candidate, this position will be housed in either the Department of Forest Resources Management, the Department of Forest and Conservation Sciences, the Department of Wood Science, or jointly between [two of these](#).

Qualifications

We are looking for an **outstanding emerging Indigenous scholar** to lead world-class research in Natural Science, such as wildlife or fish biology / ecology, plant science, ethnobotany, forest sciences / conservation, natural resources, climate and environmental change, and other related natural science disciplines. We encourage applicants with the ability to apply western and Indigenous knowledge in their research and to transfer knowledge to Indigenous and non-Indigenous communities and collaborators. The position will be nominated to be a Canada Research Chair (Tier 2). The candidate should have a PhD (by the closing date), demonstrated ability to develop a NSERC-funded original research program, and evidence of teaching effectiveness.

Candidates are expected to contribute to both undergraduate and graduate instruction. Applicants at the level of Assistant Professor are preferred, but appointments at the

Associate Professor level will be considered based on proficiency and record. Salary and rank will be commensurate with qualifications and experience.

How to apply for this Indigenous Natural Sciences position

Applications should be sent in a single PDF file to CRC2.forestry@ubc.ca until **July 1, 2020**. The application should include the following:

- Curriculum Vitae
- A statement of research interests and their relevance to the interests of the advertised position
- Three sample publications which should be regarded as one's most influential works
- A statement of teaching interests
- Three reference letters

Questions should be directed to Professor John Innes, Dean of Forestry at john.innes@ubc.ca or Professor Chris Gaston, Chair of Search Committee at chris.gaston@ubc.ca.

Additional information

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. For information on the CRC nomination process, please see [Canada Research Chairs' Nominate a Chair page](#).

We recognize the legitimate impact that leaves (e.g. maternity leave, leave due to illness) can have on a candidate's record of research achievement and these leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's [CRC Equity, Diversity, & Inclusion Action Plan](#), and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members

of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. For this CRC Chair in particular, selection will be restricted to Indigenous Peoples. Applicants to Canada Research Chair positions are asked to complete this [equity survey](#) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the *BC Freedom of Information and Protection of Privacy Act*. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. To meet the criteria of the CRC program, Tier 2 Chair nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity and the potential to achieve international recognition in the field in the next five to ten years. The chair holder should have the potential to attract, develop and retain excellent trainees, students and future researchers; and should propose an original, innovative research program of high quality.

UBC welcomes and encourages applications from people with disabilities.

Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Natasha Thompson at natasha.thompson@ubc.ca.

The University is committed to creating an equitable and inclusive work environment for its employees and students, including those with disabilities. For information on UBC's accommodation policies, please connect with the [Centre for Accessibility](#).

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. Candidates of any nationality are encouraged to apply; however, when candidates are otherwise equally ranked, Canadians and permanent residents of Canada will be given priority.

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