

Tenure-Track Assistant Professor/Tier 2 Canada Research Chair Position

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The University of British Columbia (UBC) is one of the world's top public universities. The UBC Faculty of Pharmaceutical Sciences is undergoing major expansion and investment to meet our ambitious goal of being one of the leading academic centres internationally in the pharmaceutical sciences within the next decade. As part of this ongoing strategic development program, research activity in the Faculty is focusing on themes that reflect areas of existing strength, opportunities for new partnerships, and the potential for delivering long-term impact, with an emphasis on the application of state-of-the-art concepts and methodologies to address clinically important issues in pharmacotherapy.

We now invite applications for a full-time tenure-track Assistant Professor position in either of the following areas of the Faculty's research focus: Molecular and Systems Pharmacology, and Nanomedicines and Chemical Biology. The incumbent will be nominated for a prestigious Tier 2 Canada Research Chair (CRC). Applicants for this position must possess a PhD or equivalent doctoral qualification, with research expertise in one of the following priority areas: molecular and systems pharmacology including genomics/proteomics and human health (particularly as it relates to pharmacogenomics, toxicogenomics, or chronic diseases); chemical biology; or drug delivery and nanomedicine. Relevant postdoctoral research experience, demonstrated research skills, an outstanding publication record, potential for excellence in teaching, well-developed mentoring and communication skills, and a strong commitment to professional, graduate, and post-doctoral education are essential. The successful candidate will have a track record, or demonstrated potential, for success in attracting national and/or international research funding (e.g., CIHR, NSERC, NIH). The major focus of this position will be the development of a cutting-edge, externally-funded, world-class research program. Other responsibilities will include educating students in the BPharm, PharmD, MSc/PhD, and postdoctoral programs, as well as new programs under development.

The Faculty of Pharmaceutical Sciences is located in a state-of-the-art \$150-million, 23,000-square-metre facility on UBC's Vancouver campus underpinned by world-class infrastructure and equipment. The building also houses one of the Faculty's key partners, adMare BioInnovations (<https://www.admarebio.com/>) The incumbent will have ample opportunities for collaboration with basic and clinical researchers in the Faculty, other major basic science and health science faculties, core research facilities, and clinical centres. Salary is competitive, negotiable, and commensurate with experience and is subject to final

budgetary approval. UBC is committed to attracting outstanding faculty members and offers competitive compensation and benefits packages, including support for housing and relocation (<http://www.hr.ubc.ca/housing-relocation/fhop/>).

The Chair is equally open to individuals of all nationalities. The Chair is subject to review and final approval by the CRC Secretariat. Applicants must meet the eligibility requirements for a CRC Tier 2 position. Tier 2 Chairs are intended for exceptional emerging scholars with less than 10 years of experience as an active researcher in their field at the time of nomination. Applicants who are more than 10 years from having earned their highest degree may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process; please contact the UBC CRC office (ubc.crc@ubc.ca) for more information. Please consult the Canada Research Chairs website (www.chairs.gc.ca) for full program information, including further details on eligibility criteria.

Pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey (https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHoI7SfPxRMu9) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by UBC's Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. The names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

Applicants should submit a curriculum vitae, a five-year research program plan (up to 4 pages), a statement of teaching interests and accomplishments (up to 2 pages), copies of up to five key publications (summarizing briefly for each publication the significance, impact,

and your contribution) and the names and contact information of five referees. In your application package, please also include a brief statement describing your experience of, and your contributions to, creating/advancing a culture of equity and inclusion in your workplace or within your discipline. Applications must be submitted by e-mail to pharmsci.hr.recruitment@ubc.ca.

The anticipated start date for this position is July 1, 2021 or upon a date to be mutually agreed. Inquiries about the position may be addressed to the chair of the search committee, Dr. Larry Lynd, Professor and Associate Dean, Research at larry.lynd@ubc.ca.

UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Janet Ferraro, Director, Human Resources at 604-822-7450 or janet.ferraro@ubc.ca. The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For additional information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the Centre for Accessibility: <https://facultystaff.students.ubc.ca/student-engagement/centre-accessibility/faculty-and-staff-disabilities>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.