

## Job Posting

**Job ID:** 36005  
**Location:** Vancouver - Point Grey Campus  
**Employment Group:** Faculty (Fac Assn)  
**Job Category:** Regular  
**Classification Title:** Asst Professor (tenure-track)  
**Business Title:** Asst/Assoc Professor (tenure-track) Tier 2 CRC  
**VP/Faculty:** Faculty of Arts  
**Department:** Public Policy, School of  
**Full/Part Time:** Full-Time  
**Desired Start Date:** 2020/07/01  
**Funding Type:** Budget Funded  
**Closing Date:** 2020/01/06 **Available Openings:** 1

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Date Posted: November 21, 2019

Canada Research Chair SSHRC (Tier 2) in Gender, Development, and Global Public Policy in the UBC School of Public Policy and Global Affairs, Faculty of Arts

The School of Public Policy and Global Affairs (SPPGA, <https://sppga.ubc.ca>) at The University of British Columbia (UBC), Vancouver campus, invites applications for the position of Canada Research Chair SSHRC (Tier 2) in Gender, Development, and Global Public Policy. The area of specialization is open with a preference for research at the intersections of inequality in the areas of race, gender, sexuality, ability, age and class. The candidate's research will be based in the Global South, open to any region. We welcome candidates who bring practice and evidence-based expertise to the position. Knowledge of critical and mixed methods approaches and Indigenous and community-based knowledge would be an asset.

The School of Public Policy and Global Affairs (SPPGA), formally constituted on July 1, 2017, envisions having a transformative impact on society through learning, research, innovation, and partnerships in public policy and global affairs. Its mission is to act as an interdisciplinary and collaborative hub that contributes to developing policies and solutions to complex global and local issues. The School offers the Master of Public Policy and Global Affairs (MPPGA), a 2-year professional global public policy program with particular expertise in Asia Pacific and sustainability.

This CRC in Gender, Development, and Global Public Policy is expected to be a full-time, tenure-stream appointment, made at the rank of Assistant or Associate Professor. The successful applicant will have a Ph.D. degree and will have a compelling record of scholarship and policy engagement and be an emerging international leader in their field of research and whose profile and research proposal both meet CRC program criteria and demonstrate an excellent fit with institutional strategic goals and the aims of the position. The Chair will be expected to maintain an outstanding program of research, to teach at the undergraduate and graduate levels, to supervise undergraduates, graduate students, and postdoctoral fellows, to contribute to service, and to contribute to the public role of the School through various types of policy engagement.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with

disabilities, and Indigenous Peoples. Applicants to Canada Research Chair positions are asked to complete this equity survey ([https://ubc.ca/1.qualtrics.com/jfe/form/SV\\_6WJH0l7SfPxRMu9](https://ubc.ca/1.qualtrics.com/jfe/form/SV_6WJH0l7SfPxRMu9)) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous Peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

The ideal candidate will have an established and innovative program of research that advances both disciplinary and interdisciplinary policy perspectives and contributes to UBC's strategic priorities and new initiatives. The candidate must demonstrate a keen interest in teaching at the undergraduate and graduate levels.

The Canada Research Chairs Program supports outstanding researchers in areas that will further UBC's strategic research plan. All Chair nominations are subject to review and final approval by the CRC Secretariat. To meet the criteria of the CRC program, Tier 2 Chair in Gender, Development, and Global Public Policy nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity and the potential to achieve international recognition in their fields in the next five to ten years. The chair holder should have the potential to attract, develop and retain excellent trainees, students and future researchers; and should propose an original, innovative research program of high quality.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please consult the Canada Research Chairs website for full program information, including further details on eligibility criteria: [www.chairs-chaires.gc.ca](http://www.chairs-chaires.gc.ca) and [http://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx).

The CRC in Gender, Development, and Global Public Policy will join the Faculty of Arts, home to over twenty Canada Research Chairs across a wide range of humanities and social science units. UBC Arts is a Faculty of distinction and excellence in both teaching and research. For more information about the Faculty of Arts, visit [www.arts.ubc.ca](http://www.arts.ubc.ca) and for information about the School of Public Policy and Global Affairs, visit <https://sppga.ubc.ca>.

All application materials are to be submitted electronically through the SPPGA website: <https://sppga.ubc.ca/job-opportunities/canada-research-chair-in-gender-development-and-global-public-policy>. Applicants should be prepared to upload (in the following order): a curriculum vitae, a sample of their publications, evidence of teaching effectiveness, a description of current and proposed research, a one-page statement about your experience working with a diverse student body and your contributions or potential contributions to creating/advancing a culture of equity and inclusion, and contact information for at least four potential referees from whom confidential letters of assessment can be obtained.

Inquiries about the position may be addressed to the chair of the search committee, Professor Max Cameron, SPPGA Acting Director, at [sppga.director@ubc.ca](mailto:sppga.director@ubc.ca). Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval. The anticipated start date for this position is July 1, 2020. The closing date for applications is Monday, January 6, 2020. Only complete applications will be considered by the committee.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Hilary Geise, Manager of Administration, at

hilary.geise@ubc.ca. The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For additional information regarding UBC's accommodation and access policies and resources (for faculty and staff as well as students), please visit the Centre for Accessibility: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

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