# Gender Diversity in Faculty Leadership

**A Forum on Advancing Faculty in Leadership**  
April 9, 2014, Liu Institute – Multipurpose Room

<table>
<thead>
<tr>
<th>Morning April 9, 2014</th>
<th>Afternoon April 9, 2014</th>
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| **A Call To Action: Gender Diversity in Faculty Leadership**  
8:30am-12:15pm | **Building Conditions for Success**  
12:15-4:30pm |
| 8:30 Continental Breakfast – please arrive for 8:50 am start! | 12:15-12:45  
Lunch and Informal Networking |
| 8:50  
*Welcome* | 12:45-1:00  
*Bringing the Key Themes into Action:*  
Intro to Vision and Action Plans |
| 9:05-10:10  
*Diversity in Leadership Matters:*  
Ensuring Our Success for the Future  
Rachel Kuske, Sr. Advisor on Women Faculty, Provost  
Dialogue on Faculty Programs, Best Practices, UBC’s Context, UBC Supports  
Updates from Previous Events | 1:00-2:15  
Creating a Shared Vision:  
Gender Diversity in Faculty Leadership |
| 10:10-10:30  
Coffee break | 2:15-2:30  
Coffee break and collection of vision statements |
| **Implicit Gender Bias** | **Faculty Focus and Action Plans** |
| 10:30-10:50  
*Overview on Implicit Gender Bias*  
Toni Schmader, UBC Psychology | 2:30-3:30  
*Individual Strategies:*  
Exploring Options in Research, Teaching and Administration |
| 10:50-11:00  
*Group Demo of Implicit Gender Bias* | 3:30-4:15  
*Group Strategies:*  
Faculty or Department level initiatives |
| **Working Together as Allies to Create Institutional Change**  
Listening, Dialogue and Discussion:  
Participants and Guest Leaders | 4:15-4:30  
*Wrap-up* |
| 12:00-12:15  
Group Summary of the Morning’s Key Themes | Report on Action Plans  
Evaluation Forms |