

Faculty Retirement Interview Invitational Questions

For faculty who have retired or are retiring

1. Please tell me about your professional role as a faculty member of UBC (research, teaching, activism/community service, leadership)?
2. When did you first consider retirement? Why?
3. What are the main reasons that led to your decision to retire from UBC?
4. Did you seek re-employment after retirement? Where and why?
5. How would you describe the atmosphere in your department towards senior academics?
6. Did/do you feel any institutional or departmental pressures to retire?
7. Did/do you feel that your contributions to the university (research, activism, teaching etc.) were valued? Please explain.
8. How did you find the process of planning for retirement at UBC? Were policies, options and procedures clear and accessible?
9. What retirement option did you select and why?
10. Are you satisfied with your process? Please explain.
11. How do you currently feel about your decision to retire from UBC?
12. Have you or do you plan to continue scholarly activities post retirement? Tell me about these activities, and why or why not?
13. What other activities have you engaged in or plan to engage in during retirement? Why?
14. Is there anything else that you would like to address that was not covered in our conversation thus far?
15. What legacy might you see this study leaving?

For faculty who have not retired

16. Please tell me about your professional role as a faculty member of UBC (research, teaching, activism/community service, leadership)?
17. What do you most enjoy about your work?
18. Are there any aspects that you would say that you enjoy less?
19. Can you explain the reasons why you continue to work?
20. Have you ever considered retirement? When? Why or why not?
21. How would you describe the atmosphere in your department towards senior academics?
22. Do you feel any institutional or departmental pressures to retire?
23. Do you feel that your contributions to the university (research, activism, teaching etc.) are valued? Please explain.
24. Do you have any plans to retire in the next X years? If so, would you tell me about them?
25. Is there anything else that you would like to address that was not covered in our conversation thus far?
26. What legacy might you see this study leaving?