

## Job Posting

<b>Job ID:</b>	36325	
<b>Location:</b>	Vancouver - Point Grey Campus	
<b>Employment Group:</b>	Faculty (Fac Assn)	
<b>Job Category:</b>	Regular	
<b>Classification Title:</b>	Professor (tenure)	
<b>Business Title:</b>	Associate Professor or Professor (tenure)	
<b>VP/Faculty:</b>	Faculty of Medicine	
<b>Department:</b>	Popultn&PublicHealth,Schoolof	
<b>Full/Part Time:</b>	Full-Time	
<b>Desired Start Date:</b>	01/09/2020	
<b>Funding Type:</b>	Funded by Multiple Sources	
<b>Closing Date:</b>	20/01/2020	<b>Available Openings:</b>

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### Open Date: December 19, 2019

The School of Population and Public Health (SPPH) in the Faculty of Medicine invites applications from existing faculty members within UBC for a CIHR Tier 1 Canada Research Chair (CRC) in Person Centred Innovation in Addictions and Public Health. The successful candidate should be in a tenure stream appointment at the rank Professor, or at the rank of Associate Professor who are expected to be promoted to Professor within one or two years.

SPPH is a school within the Faculty of Medicine. SPPH research emphasizes prevention, equity, and application of evidence to improve and maintain the health of the populations. The School provides training for undergraduate, graduate, and professional students across multiple degree programs, including an MPH, MHSc, MHA, MSc and PhD degrees and a new Certificate in Indigenous Public Health. School faculty are actively involved in a range of mental health-related research including on addictions and harm reduction, Indigenous health, and mental health and development of children and adolescents. SPPH is also engaged widely in global health issues and in partnerships across UBC, other BC organizations, and international partners.

Reporting to the Director of the SPPH, the successful candidate will be expected to lead a strong, innovative, and international recognized research program in the field of innovation in treatment for opioid use disorder. The appointee will also be expected to continue to participate in the teaching activities of the School, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners.

The successful candidate will hold a PhD in Behavioural Sciences or a related discipline. Applicants should have a deep understanding of, and experience in, applying a variety of methods (clinical trials, qualitative methods, longitudinal cohort design) that can respond to the diversity of research questions to be addressed. A track record of knowledge mobilization to the scholarly community, professional groups, governments, health authorities, the public, and other stakeholders, is expected. The successful candidate must show evidence of excellence in teaching, have received wide recognition in their sustained and productive scholarly activity, and have participated significantly in academic and professional affairs. The successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and, respect of diverse and divergent perspectives and behaviours.

Applicants must meet the eligibility requirements for a Tier 1 CRC position. Tier 1 CRC nominees must be Professors or Associate Professors who are expected to be promoted to the full Professor level within one or two years of the nomination. Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Please consult the Canada Research Chairs website [www.chairs.gc.ca](http://www.chairs.gc.ca) for full program information, including further details on eligibility criteria.

In UBC's Strategic Plan: Shaping UBC's Next Century, inclusion, innovation, and collaboration have been identified as our key themes. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Amanda Versteeg: [amanda.versteeg@ubc.ca](mailto:amanda.versteeg@ubc.ca).

Applications should include a letter outlining the applicant's research, teaching interests, and strengths

and experiences in increasing equity, diversity, and inclusion in previous institutional environment, in curriculum, and in supporting diverse students, a detailed curriculum vitae and the names of four arm's length references. Applications should be directed to:

Peter Berman PhD  
Professor and Director, School of Population and Public Health  
c/o executive.assistant@SPPH.UBC.CA

Inquiries may be directed to:  
Shannon Charney  
Director of Administration and Operations,  
shannon.charney@spph.ubc.ca  
Subject Line: CRC Tier 1 in Person Centred Innovation in Addictions and Public Health

Review of applications will begin on January 20, 2020 with the goal to enter the spring of 2020 national competition.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete the equity survey ([https://ubc.ca1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.  
Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the UBC Faculty of Medicine is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. UBC Vancouver staff or faculty may contact the Health Promotion Programs ([information@hse.ubc.ca](mailto:information@hse.ubc.ca)) or the Centre for Accessibility ([accessibility@ubc.ca](mailto:accessibility@ubc.ca)) for support and assistance with accommodation questions.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

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