

## Job Posting

**Job ID:** 37548  
**Location:** Vancouver - Hospital Site  
**Employment Group:** Faculty (Fac Assn)  
**Job Category:** Regular  
**Classification Title:** Professor (tenure)  
**Business Title:** Associate Professor (Tenure) or Professor (Tenure)  
**Department:** Urologic Sciences  
**Salary:**

**Full/Part Time:** Full-Time  
**Desired Start Date:** 04/01/2021  
**Job End Date:**  
**Funding Type:** Budget Funded

**Shift:**  
**Ongoing:** Yes  
**Possibility of Extension:** No

**Closing Date:** June 27, 2029  
**Available Opening:** 1

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### Posting Date: May 29, 2020

#### Faculty Job Description

The UBC Department of Urologic Sciences in the Faculty of Medicine invites applications from existing faculty members within UBC for a CIHR Tier 1 Canada Research Chair (CRC) in Precision Cancer Drug Design. The successful candidate should be in a tenure stream appointment at the rank of Professor, or at the rank of Associate Professor who are expected to be promoted to Professor within one or two years. This position will be based at the Vancouver Prostate Centre (VPC).

The UBC Department of Urologic Sciences strives to develop and deliver research and teaching programs of excellence in key areas of urology. VPC is a UBC Senate-approved Centre and an internationally recognized cancer research facility with an outstanding team of scientists and clinicians. Together, the UBC Department of Urologic Sciences and VPC consist of 29 basic and clinician scientists, along with over 225 undergraduate and graduate students, postdoctoral fellows, research associates and support staff housed in approximately 60,000 sq. ft. of a CFI-funded state-of-the-art research laboratory. VPC hosts five research cores in genomics and bioinformatics, molecular pathology, preclinical modeling, drug design/pharmacology, and clinical trials, an adjacent clinic that treats over 2,500 prostate and other urologic cancer patients annually, integrated with a Clinical Trials Unit and a Supportive Care program for knowledge dissemination and study of cancer survivorship.

Reporting to the Head of the UBC Department of Urologic Sciences, the successful candidate will be expected to lead a strong, innovative, and internationally recognized research program in Precision Cancer Drug Design with a focus on accelerating the development of transformative new medicines that target previously undruggable onco-drivers. As Chairholder, the individual will be expected to:

- Advance research that fosters innovation and collaboration, creates knowledge and accelerate precision oncology and bench to bed-side knowledge translation.
- Integrate a multi-disciplinary approach where laboratory science meets computational biology, structural biology, drug discovery and oncology to accelerate pre-clinical research findings into the development of clinical trials designed to target therapy resistance.
- Sustain and grow the research portfolio within the Department and Faculty of Medicine priorities.

The appointee will also be expected to continue to participate in the teaching activities of the Department, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners to foster the next generation scientists in Precision Cancer Drug Design.

The successful candidate will hold a PhD and/or MD. The successful candidate must show evidence of excellence in teaching, have received wide recognition in their sustained and productive scholarly activity, and have participated significantly in academic and professional affairs. The successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and respect of diverse and divergent perspectives and behaviors.

Applicants must meet the eligibility requirements for a Tier 1 CRC position. Tier 1 CRC nominees must be Professors or Associate Professors who are expected to be promoted to the full Professor level within one or two years of the nomination. . Nominations are subject to review by the CRC Secretariat, and appointment as a CRC is conditional upon their approval. Please consult the Canada Research Chairs website [www.chairs.gc.ca](http://www.chairs.gc.ca) for full program information, including further details on eligibility criteria.

In UBC's Strategic Plan: Shaping UBC's Next Century, inclusion, innovation, and collaboration have been identified as our key themes. We welcome colleagues with the experiences and skills to contribute to our principles of inclusion, equity, and diversity throughout campus life. UBC welcomes and encourages applications from people with disabilities. Accommodations are available on request for all candidates taking part in all aspects of the selection process. To confidentially request accommodations, please contact Helen Wong at [helen.wong@ubc.ca](mailto:helen.wong@ubc.ca).

Applications should include a letter outlining the applicant's research, teaching interests, and strengths and experiences in increasing equity, diversity, and inclusion in previous institutional environment, in curriculum, and in supporting diverse students, a detailed curriculum vitae and the names of four arm's length references. Applications should be directed to:

Helen Wong  
Administrative Manager, UBC Department of Urologic Sciences Email: [helen.wong@ubc.ca](mailto:helen.wong@ubc.ca)  
Subject Line: CRC Tier 1 in Precision Cancer Drug Design Position

Review of applications will begin on June 30, 2020 with the goal to enter the fall of 2020 national competition.

In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

In accordance with UBC's CRC Equity, Diversity, & Inclusion Action Plan, and pursuant to Section 42 of the BC Human Rights code, the selection will be restricted to members of the following designated groups: women, visible minorities (members of groups that are racially categorized), persons with disabilities, and Indigenous peoples. Applicants to Canada Research Chair positions are asked to complete the equity survey ([https://ubc.ca/1.qualtrics.com/jfe/form/SV\\_6WJHol7SfPxRMu9](https://ubc.ca/1.qualtrics.com/jfe/form/SV_6WJHol7SfPxRMu9)) as part of the application, and candidates from these groups must self-identify as belonging to one or more of the designated equity groups to be considered for the position. Because the search is limited to those self-identifying as members of designated equity groups, candidates must also provide their name to be considered.

Personal information is collected under the authority of sections 26(a) and 26(c) of the BC Freedom of Information and Protection of Privacy Act. The information you provide will only be used to determine whether you qualify for participation in this hiring process. Data will be collected by the Equity & Inclusion Office and only the names of those who identify as women, visible minorities (member of groups that are racially categorized) and/or Indigenous peoples will be shared with the search committee. Currently, UBC has a gap in representation for people with disabilities. Until such time as this is remedied, the names of those self-identifying as having a disability will be provided separately to the search committee. Responses will be stored in a secure database.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the UBC Faculty of Medicine is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre->

accessibility/faculty-and-staff-disabilities. UBC Vancouver staff or faculty may contact the Health Promotion Programs ([information@hse.ubc.ca](mailto:information@hse.ubc.ca)) or the Centre for Accessibility ([accessibility@ubc.ca](mailto:accessibility@ubc.ca)) for support and assistance with accommodation questions.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.