

Associate Vice-President Health Profile



ASSOCIATE VICE PRESIDENT HEALTH PROFILE

VISION FOR UBC HEALTH

UBC is uniquely poised to be among the global leaders in health care research and innovation, training and delivery. UBC Health will better coordinate the UBC health community with a focus on patients and communities, while encouraging creativity and remaining true to the disciplines it encompasses.

Specifically, UBC Health will build capacity to coordinate and manage external relations with appropriate governmental ministries, provincial health authorities, and collaborative frameworks such as the Academic Health Sciences Network; allow for greater collaboration and integration in research and education across faculties and schools, with particular focus on large-scale grants and new academic program development; enable a shared approach to addressing overlapping issues (e.g., faculty recruitment, research infrastructure gaps, program delivery costs, clinical placement capacity, data systems). This will enable an unyielding focus on patients, communities, and value for money.

By enhancing UBC Health's reach, UBC will be better positioned to deliver excellence in world-class health care research, training and care.

A collective health community at UBC will support an innovative environment where a **program for sustainable healthcare** can be realized and translated to society. Interprofessional collaborations will pursue a patient-centered approach where an individual's management in health and disease is informed by the best science, research and training – all completely integrated through the concept of Precision Health. A collective health community would also support a unified data systems environment, where world class informatics could be combined with bio-banking to enable a data-driven system of patient and community health. Add to this population-based delivery programs to translate learnings and successes to society, and the result would be evidence-based solutions at a globally influential scale. UBC Health can make this vision a reality. Most importantly, UBC Health can help to capitalize on these assets to inform the debate and the policy creation with regard to sustainable healthcare.

OVERVIEW

Reporting to the Vice President (VP) Health, this new Associate Vice-President (AVP) Health role is a key member of the VP Health senior management team and is responsible for providing academic leadership and development, administrative management and delivery related to strategic initiatives of the UBC VP Health portfolio.

The AVP Health will work with UBC Deans and Directors, Senates, Department Heads, and Program Directors to deliver innovation in interprofessional education; health systems planning; and health research across both UBCV and UBCO campuses. The AVP Health will formalize operational connections with health system leaders, including Government and Community Relations and Health Authorities, and building alignment within the university.

Under the leadership of the VP Health, this role will carry out the University of British Columbia's Health Strategy in its efforts to advance healthcare in British Columbia towards a more sustainable delivery of healthcare for all.

Key Roles & Responsibilities

- Under the leadership of the VP Health, develop and implement UBC Health strategic plan and ensure the alignment of the UBC Health portfolio and strategic priorities with UBC's new Strategic Plan: *Shaping UBC's Next Century*.
- Work with the VP Health to develop a culture of innovation, collaboration, and inclusion fostering excellence in education, research, discovery, scholarship, knowledge translation and exchange.
- Work inclusively with our campuses and learning sites and with our indigenous communities in the furtherance of these goals.
- Work closely with the VP Health and Health-Discipline Deans, to set strategic priorities on an array of education, research, advocacy and policy matters. Ensure UBC Health Faculties are supported and informed of UBC Health initiatives and supported to form collaborations that align with UBC Health strategic plan.
- Ensure strategic internal and external key relationships are cultivated, managed and maintained to further the University's mandate. Identify and cultivate mutually beneficial relationships between the appropriate government officials and representatives of the University. Leverage UBC Health expertise with internal and external partners, working closely with the VPRI and VP External offices.
- Provide strategic management for the Office of VP Health by supporting the VP Health in the hiring and managing of Director Roles and support staff. Oversee Directors of Interprofessional Education; Health Systems Planning; and Health research and ensure facilitation of new and innovative interprofessional education and research activities at UBC. Ensure effective coordination with the VPRI Office, specifically regarding research activities.
- Form relationships and initiatives that bridge UBCV and UBCO, and better connect UBC with the Health Authorities in all regions.
- Initiate visits to campus for officials where appropriate and create events, forums and meetings with faculty members, students, departments, and Faculties for the purpose of furthering UBC Health education and research initiatives and innovative programs.
- Develop and implement a communication plan to engage and inform both internal and external University community (broadly defined) on the vision for UBC Health and opportunities for engagement.
- Ensure consistency of messaging among external and internal stakeholders regarding the University's activities as they relate to UBC Health.
- Work with health-discipline faculty development leaders and units on funding opportunities that could impact their respective areas.
- Maintain contact with partner institutions and associations including funding agencies to ensure that UBC perspectives and priorities are reflected in national and provincial advocacy efforts and sector communications.
- Articulate the return on investment for health education in BC.
- Advise the VP Health and UBC Health Executive on emerging issues in UBC health.
- Ensure UBC Health is well-known, recognized, and understood and position UBC Health as a trusted advisor to government.
- Manage contracts and consultancies as related to activities within the portfolio.
- Provide strategic management for the Office of VP Health. Other related duties as required.

THE PERSON

The ideal candidate is a seasoned academic from a career of health education and/or research with a strong knowledge and understanding of the UBC Health environment and the BC Health Sector. This role is an enabler and catalyst, has operational experience and engages locally, nationally, and internationally. This individual must have a keen understanding of the BC Health education and research environment, track record of leadership, management, tact and discretion and administrative effectiveness in a decentralized and complex environment with multiple stakeholder groups.

Qualifications

- Full professor rank is preferred, or an equivalent combination of experience and relevant education.
- Demonstrated evidence of ability in research, success in collaborative and convergent projects in health-related investigation, and strong record of excellence in scholarship and impact.
- Ability to convey clearly the vision, mission and scope of the opportunity and individual projects to academic, interprofessional and general audiences alike.
- Broad scholarly interests, a track-record of interprofessional collaborations, and demonstrated success in nurturing scholars outside the candidate's own discipline.
- Strong skills in facilitating and supporting education, research, scholarship and impact across a range of fields.
- Prior service on health committees and in an institutional leadership role. Ideally has provided leadership to multiple disciplines, departments or faculties.
- Commitment to build forward-looking external partnerships with government, sector partners and others to advance the UBC Health agenda in the University's strategic plan.
- Respect for others; the ability to inspire trust; the capacity to build and work with teams in a collegial environment; the ability to listen, especially to those whose experience or point of view is different.
- Demonstrates an inter-cultural understanding and a commitment to equity and diversity. Understands how an equitable and diverse workplace and learning environment contribute to the realization of the vision and strategic goals of UBC.
- Experience designing, shaping, and influencing public policy, preferably in the health sector.
- At least 5 years in a management role in a complex environment involving a significant number of people with diverse and varied skills and experience. Excellent written and verbal communication skills.
- A thorough understanding of the health sector provincially and nationally.
- Demonstrated significant accomplishments in understanding an organization's strategic positioning, reputation management, communications, marketing, and government or stakeholder relations.
- A keen understanding of community engagement with proven ability to synthesize and structure ideas and information, and can translate strategic concepts into actionable plans.

GOVERNANCE AND REPORTING STRUCTURES

VP Health: leadership of UBC Health

AVP Health: responsible for academic development and delivery related to strategic initiatives of UBC Health. This position reports to the VP Health and maintains relationships with UBCO, VPRI and the Provosts offices.

UBC Health Executive Group: is composed of senior leaders of the UBC health disciplines and acts as advisory to provide strategic guidance to UBC Health and to the VP Health.

Director of Interprofessional Education: responsible for facilitating new and innovative interprofessional education activities at UBC. This position reports to AVP Health.

Director of Health Systems Planning: responsible for formalizing operational connections with health system leaders, including government and the Health Authorities, and building alignment within the university. The position would serve as a champion for developing the future of the health care systems at provincial, national and global levels. This position reports to AVP Health.

Director of Health Research: responsible for building research alignment within the university, facilitating and integrating research, and interfacing with the office of VPRI. The position reports to the AVP Health.

