

\*\*\*\*\*Suggested wording - invitation to complete employment equity survey \*\*\*\*\*

Thank you for your application for (name of the position) at the University of British Columbia.

UBC hires on the basis of merit and is committed to employment equity. As part of our strategy to recruit diversely from the broadest possible talent pools, we are collecting information to assist us in determining if we are achieving these goals.

We encourage you to complete our brief employment equity survey, located at: (link)

Your participation in this survey is voluntary and anonymous. The information will not be used to determine eligibility for employment, nor will it be linked in any way to your application. Results of the survey will be considered in the aggregate to provide information about the diversity of our applicant pool.

Your participation is greatly appreciated.